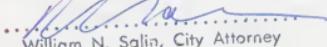


1 BILL NO. S-79-08-31

2 SPECIAL ORDINANCE NO. S-

154-79

3 AN ORDINANCE approving a contract for
4 Sidewalk Improvement Resolution No.
5 5838-79, between the City of Fort Wayne,
6 Indiana and Hipskind Concrete Corporation
7 for constructing sidewalk on Osage Street.8 BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE,
9 INDIANA:10 SECTION 1. That a certain contract, dated August 6, 1979, between
11 the City of Fort Wayne, Indiana, by and through its Mayor and the Board of
12 Public Works, and Hipskind Concrete Corporation, Contractor, for:13 construction of sidewalk commencing on the east side
14 of Osage Street from alley north of Boone to the south
15 property line of Burgess Street, and on the west side
16 of Osage Street from the alley north of Boone Street
17 for a distance of 925 feet north,18 under Board of Public Works Sewer Improvement Resolution No. 5838-79, at a
19 total cost of \$24,195.85, of which will be paid by property owners under
20 Barrett Law, all as more particularly set forth in said Contract which is on
21 file in the Office of the Board of Public Works and is by reference incorporated
22 herein, made a part hereof and is hereby in all things ratified, confirmed
23 and approved.24 SECTION 2. That this Ordinance shall be in full force and effect
25 from and after its passage and approval by the Mayor.26 
27 William I. Tolnay
28 Councilman29 APPROVED AS TO
30 FORM & LEGALITY
31 
32 William N. Salin, City Attorney

Read the first time in full and on motion by _____, seconded by _____

_____ , and duly adopted, read the second time by title and referred to the Committee on Otter Creek Park (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on _____, the _____ day of _____, 19_____, at _____ o'clock M., E.S.T.

DATE: 8-14-79

Charles W. Westerman
CITY CLERK

Read the third time in full and on motion by Singh, seconded by Hunter, and duly adopted, placed on its passage.

PASSED (LOST) by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT	TO-HIT:
<u>TOTAL VOTES</u>	<u>8</u>	_____	_____	<u>1</u>	_____
<u>BURNS</u>	<u>X</u>	_____	_____	_____	_____
<u>HINGA</u>	<u>X</u>	_____	_____	_____	_____
<u>HUNTER</u>	<u>1</u>	_____	_____	_____	_____
<u>NOSES</u>	<u>X</u>	_____	_____	_____	_____
<u>MUCKOLS</u>	_____	_____	_____	<u>X</u>	_____
<u>SCHMIDT, D.</u>	<u>X</u>	_____	_____	_____	_____
<u>SCHMIDT, V.</u>	<u>X</u>	_____	_____	_____	_____
<u>STIER</u>	<u>X</u>	_____	_____	_____	_____
<u>TALARICO</u>	<u>X</u>	_____	_____	_____	_____

DATE: 8-28-79

Charles W. Westerman
CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as

(ZONING MAP) (GENERAL) (ANNEXATION) (SPECIAL) (APPROPRIATION) ORDINANCE

(RESOLUTION) No. 2154-79 on the 28th day of August, 1979.
ATTEST: (SEAL)

Charles W. Westerman

CITY CLERK

Winfred C. Mao Jr.

PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 29th day of August, 1979, at the hour of 11:30 a.m. o'clock A.M., E.S.T.

Charles W. Westerman
CITY CLERK

Approved and signed by me this 4th day of September, 1979 at the hour of 3 o'clock P.M., E.S.T.

Robert E. Armstrong
MAYOR

Bill No. S-79-08-31

REPORT OF THE COMMITTEE ON PUBLIC WORKS

We, your Committee on Public Works to whom was referred an Ordinance approving a contract for Sidewalk Improvement Resolution No. 5838-79, between the City of Fort Wayne, Indiana and Hipskind Concrete Corporation for constructing sidewalk on Osage Street

have had said Ordinance under consideration and beg leave to report back to the Common Council that said Ordinance DO PASS.

WILLIAM T. HINGA - CHAIRMAN

PAUL M. BURNS - VICE CHAIRMAN

FREDRICK R. HUNTER

DONALD J. SCHMIDT

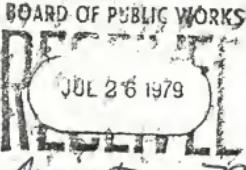
JAMES S. STIER

William T. Hinga
Paul M. Burns
Fredrick R. Hunter
Donald J. Schmidt
James S. Stier

8/28/79 CONCURRED IN

DATE CHARLES W. WESTERMAN, CITY CLERK

CONTRACT



This Agreement, made and entered into this 6 day of August, 1979

by and between _____

-----HIPSKIND CONCRETE CORPORATION-----

hereinafter called "Contractor" and the City of Fort Wayne, Indiana, a municipal corporation, herein-after called "City," under and by virtue of an act of the General Assembly of the State of Indiana, entitled "An Act Concerning Municipal Corporations," approved March 6, 1905, and all amendatory and supplementary acts thereto, WITNESSETH: That the Contractor covenants and agrees to improve by constructing sidewalk commencing on the east side of Osage St. from alley north of Boone to the south property line of Burgess St., and on the west side of Osage St. from the alley north of Boone St. for a distance of 925 feet north.

by grading and paving the roadway to a width of XXXXXXXXXXXXXXXXXXXX feet with XXXXXXXXXXXXXXXXXXXX
upon a foundation and with curbing as fully set out in the specifications hereinafter referred to, in a good and workmanlike manner and to the entire satisfaction of said City, in accordance with Improvement Resolution No. 5838-79 attached hereto and by reference made a part hereof.

NOTED

At the following prices:

Curb Removal	One dollar and ninety cents per lineal foot	<input type="checkbox"/> H.P.W.	
Concrete Walk Removal	Four dollars and fifty cents per square yard	<input type="checkbox"/> E.W.	
Concrete Sidewalk (4")	One dollar and fifty-five dollars per square foot	<input type="checkbox"/> M.G.S.	1.90
Wingwalk W/Ramp 6"	One dollar and eighty-seven cents per square foot		4.50
Curbface Walk 6"	One dollar and ninety cents per square foot		1.55
Topsoil	Seven dollars and no cents per ton		1.87
Mulch Seeding	One dollar and no cents per square yard		1.90
Total	Twenty-four thousand, one hundred and ninety-five dollars and eighty-five cents		7.00
			\$24,195.85

The Contractor will furnish immediately a certificate from the Industrial Board of the State of Indiana, that he has complied with Sections 5, 68, 69 of the Workmen's Compensation Act, approved March 14, 1929, in accordance with Section 14 of the Compensation Act (Acts 1929, page 545, being I.C. 22-3-2-1 et. seq.)

A copy of General Ordinance No. G-34-78 (as amended) concerning discriminating in employment under municipal contracts, is attached and incorporated herein by reference.

The Contractor hereby expressly agrees to perform all the work in the prosecution of the above described improvement according to the terms and conditions of Improvement Resolution No. 5838-79 the plans, profiles, specifications and the contractor's bid therefor on file in the office of the Department of Public Works of said City, which said resolution, profile, plans and specifications are made a part of this contract as fully and effectually as if copied herein at full length, (copies of which are attached hereto).

It is hereby agreed that no assignment of this contract shall be made without the written consent of the City; said Contractor hereby covenants and agrees that said improvement shall be finally and in all respects completed on or before Oct. 1, 1979 and the Contractor agrees to pay and give to the City, as liquidated damages, the sum of \$25.00 for each and every day after said date, 19____ until said work is finally completed and ready for acceptance by the City. It being also understood that in event of any conflict between this contract and the specifications, that the former shall be considered to contain the intention of the parties hereto.

It is further agreed by and between said parties, that the acceptance of the work provided for in this contract, or the payment therefor, for the whole or a part, shall not constitute a waiver on the part of the City of any of the provisions of the contract, nor shall it release said Contractor, or the sureties upon its bond for the faithful performance thereof, nor shall the acceptance be even *prima facie* evidence of the performance of any provisions of such contract except to the extent of entitling said Contractor to receive the price therefor. It is further understood that the failure of the City to exercise its right of inspection or rejection of material and work, or the exercise of such right shall not in any sense be considered an acceptance of any part of said work or material.

The Contractor further contracts and agrees that in the prosecution of said work all proper skill and care will be exercised, that said party will properly and fully guard all excavations and dangerous places, and will use all due and proper precautions to prevent injury to any property, person and persons, what or whomsoever. That for and during the period of the making of such improvement, and the period for which the same is to be maintained and kept in repair by the Contractor, the City shall be saved harmless from any and all liability whatsoever growing out of any injury or damage to property or persons because of any neglect or fault of the said Contractor, its agents or employees, in the execution of this contract or any matter connected therewith or related thereto and to pay any judgment with costs which may be obtained against said City, growing out of any such injury or damage.

To each of the conditions and stipulations in this contract, the undersigned bind themselves, their successors and assigns.

IN WITNESS WHEREOF, we the foregoing named parties hereunto set our hands this 30th
day of July, 1979

ATTEST:

Janice M. Hipskind
Corporate Secretary

HTPSKIND CONCRETE CORPORATION

BY: Don D. Ripskind
ITS: President
Contractor, Party of the First Part.

City of Fort Wayne, By and Through:

ATTEST:

Secretary and Clerk

Its Board of Public Works and Mayor.

BILL NO. G-78-10-41 (as amended)

GENERAL ORDINANCE NO. G-34-78 (as amended)

AN ORDINANCE amending Chapter 15 of the Code of the City of Fort Wayne, Indiana of 1974.

BE IT ENACTED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That Section 15-13 "Employment under Municipal Contract," Article III, Chapter 15 of the Code of the City of Fort Wayne, Indiana of 1974 is amended to be and read as follows, to wit:

"Sec. 15-13 Same - Under Municipal Contract.

15-13-1 Definitions. As used in this Section, the following words have these meanings:

- a. The terms "Discriminates," "discriminating," "discriminatory" mean and include:
 - (1) to promote segregation or separation in any manner, to treat any person differently, or to exclude from or fail or refuse to extend to any person equal opportunities with respect to hiring, termination, compensation, or other terms, conditions or privileges of employment, because of the race, religion, sex, color, national origin or handicap of any such person;
 - (2) also, to fail to make reasonable accommodation to the known physical or mental limitations of an otherwise qualified handicapped employee;
 - (3) also, to fail to make reasonable accommodation to the religious observance or practice of any employee or prospective employee unless the employer can demonstrate that the accommodation would impose an undue hardship on the conduct of the employer's business;
 - (4) also, to make, print or publish, or cause to be made, printed or published any notice, statement, or advertisement with respect to employment that indicates a preference, limitation, specification or discrimination based on race, sex, religion, color, national origin or handicap;
 - (5) the following practices are not included in the meaning of "discrimination":
 - (a) for any not-for-profit association, incorporated or otherwise, organized exclusively for fraternal or religious purposes, to devote its resources to its own religion or denomination, or to give employment preference to its own members;

- (b) for any not-for-profit association, incorporated or otherwise, established for the purpose of offering or providing education, training or other social services and benefits to handicapped persons, to devote its resources to such handicapped persons with respect to such education, training or social services and benefits.
- b. The term "handicap" means and includes:
 - (1) any physical or mental impairment which substantially limits one or more of a person's major life activities; or
 - (2) a record of such an impairment, and includes,
 - (3) a person who is regarded as having such an impairment; provided that,
 - (4) this term does not include drug or alcohol abuse or addiction.
- c. The term "obstruct" means and includes the actions of any person knowingly obstructing the fair and lawful enforcement of this Article of this Chapter by coercing or intimidating any complainant or prospective complainant, or any witness to any act of discrimination as defined herein, after such person has received actual notice of a discrimination charge or has been served notice of a complaint filed.
- d. The term "retaliate" means and includes the actions of any person in discriminating against any other person with regard to, or denying any other person access to or opportunities in employment, because any such other person has opposed any practice made unlawful by this Article of this Chapter, or because such other person has made a charge, testified, assisted or participated in any manner in an investigation, proceeding, or hearing under this Article of this Chapter.

15-13-2 Mandatory Covenants. Every contract for or on behalf of the City of Fort Wayne for the construction, alteration or repair of any public building or public work or the performance of any other work or service shall contain provisions by which the contractor agrees, as follows:

- a. That in the performance of work under such contract or any subcontract thereunder, the contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor, will not discriminate against any person who is qualified and available to perform the work to which the employment relates.
- b. That such contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor will not obstruct the enforcement of this Article of this Chapter.
- c. That such contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor will not retaliate against any person.

15-13-3 Enforcement. Enforcement of this Article of this Chapter shall be through order of the Board of Public Works, in the following manner:

- a. Whenever any member of the Board of Public Works, or whenever the Affirmative Action Officer who is assigned to help watch over public contracts has reason to believe that any of the provisions hereof have been violated, the matter may be referred to the Metropolitan Human Relations Commission for investigation and initiation of discrimination charges against the contractor or subcontractor. Cases over which the Commission has no jurisdiction shall be investigated by said Affirmative Action Officer.
- b. A final order of the Metropolitan Human Relations Commission shall be forwarded to the Board of Public Works, which may invoke one of the remedies set forth in Sub Section 15-13-4 hereof. If it is a matter over which the Metropolitan Human Relations Commission has no jurisdiction, the Board of Public Works shall conduct a hearing to determine whether there has been a breach of this Article of this Chapter. In so doing, the Board may call upon the Commission for consultation.

15-13-4 Remedies. Upon finding that a contractor or sub-contractor or any person acting on behalf of such contractor or subcontractor has violated a provision or provisions of this Article of this Chapter, whether discriminating, obstructing, retaliating, or otherwise, the Board of Works may:

- a. Deduct from the amount payable to the contractor by the City of Fort Wayne under such contract a penalty of no less than ten dollars (\$10.00) per day, per violation, nor more than one thousand dollars (\$1,000.00) per day, per violation. Each day on which a continuing violation exists, shall be deemed a separate offense; or,
- b. The Board of Works may cancel or terminate the contract, and all money due or to become due thereunder may be forfeited, for a second or any subsequent violation of this article of this Chapter.

SECTION 2. That Chapter 15, Article III, of the Code of the City of Fort Wayne, Indiana of 1974 is further amended by adding thereto a new section 15-13A, which shall be and read as follows, to wit:

"Sec. 15-13A. A verbatim copy of Sec. 15-13 may be attached as an exhibit to and incorporated in and made a part of any contract made by or on behalf of the City of Fort Wayne, Indiana for any public work; which shall constitute compliance with Sec. 15-13-2."

SIDEWALK IMPROVEMENT RESOLUTION

No. 5838-19.

RESOLVED BY THE BOARD OF PUBLIC WORKS OF THE CITY OF FORT WAYNE, INDIANA,
that it is deemed necessary to construct sidewalk ~~on~~ commencing on the east side of Osage Street
from alley north of Boone to the south property line of Burgess St., and on the west side
of Osage St. from the alley north of Boone St. for a distance of 925 feet north.

all in accordance with the profile, details, drawings, and specifications on file in the office of the Department of Public Works of said City; and such improvement is now ordered.

It is hereby found by said Board of Public Works that all benefits accruing hereunder will be to the general public of the City of Fort Wayne and that no special benefits will accrue to any property owner adjoining said improvement or otherwise assessable under said improvement. The cost of said improvement shall be paid in accordance with Barrett Law Procedure.

Adopted this _____ day of _____, 19____

ATTEST:

Secretary & Clerk BOARD OF PUBLIC WORKS:

PERFORMANCE AND GUARANTEE BOND

KNOW ALL MEN BY THESE PRESENTS, that we HIPSKIND CONCRETE CORPORATION as Principal, and the _____, a corporation organized under the laws of the State of _____, and duly authorized to transact business in the State of Indiana, as Surety, are held firmly bound unto the City of Fort Wayne, Indiana, an Indiana Municipal Corporation in the sum of TWENTY-FOUR THOUSAND, ONE HUNDRED AND NINETY-FIVE DOLLARS AND EIGHTY-FIVE CENTS----- (\$24,195.85), for the payment whereof well and truly to be made, the Principal and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents. The condition of the above obligation is such that

WHEREAS, the Principal did on the 30th day of July, 1927, enter into a contract with the City of Fort Wayne to construct

Resolution No. 5838-79

To construct sidewalk commencing on the east side of Osage St. from alley north of Boone to the south property line of Burgess St., and on the west side of Osage St. from the alley north of Boone St. for a distance of 925 feet north.

at a cost of \$24,195.85, according to certain plans and specifications prepared by or approved by the City.

WHEREAS, the grant of authority by City to so construct such improvement provides:

1. That said improvement shall be completed according to said plans and specifications, and contractor shall warrant and guarantee all work, material, and conditions of the improvement for a period of three (3) years from the date of final acceptance in writing by the Owner;
2. There shall be filed with the City, within thirty (30) days after completion, a Completion Affidavit;
3. Said Principal is required to agree to make such adjustments, modifications, and repairs as required by the City within thirty (30) days after notice.

WHEREAS, said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the contract or to the work to be performed thereunder, or the specifications accompanying the same, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract, or to the work or to the specifications.

NOW THEREFORE, if the principal shall faithfully perform all of the terms and conditions required of it by the contract and shall for three (3) years after acceptance of said improvement by City warrant and guarantee said improvement and shall indemnify the City for all loss that City may sustain by reason of the Principal's failure to comply with any of the terms of the authorization, then this obligation shall be void, otherwise it shall remain in full force and effect.

HIPSKIND CONCRETE CORPORATION

(Contractor)

BY: Wanda Hipsley
ITS: President

ATTEST:

Janice M. Hipskind
Corporate Secretary
(Title) {

TRINITY UNIVERSAL
Surety

*BY: Terrence J. Ward
Authorized Agent TERRENCE J. WARD
(Attorney-in-Fact)

*If signed by an agent, power of attorney must be attached

PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS: that

-----HIPSCHILD CONCRETE CORPORATION-----

(Name of Contractor)

----- 3322 REED, FT. WAYNE, INDIANA -----

(Address)

a CORPORATION, hereinafter called Principal,
(Corporation, Partnership or Individual)

and TRINITY UNIVERSAL
(Name of Surety)

and duly authorized to transact business in the State of Indiana, hereinafter called Surety, are held and firmly bound unto the City of Fort Wayne, an Indiana Municipal Corporation in the penal sum of TWENTY-FOUR THOUSAND, ONE HUNDRED AND NINETY-FIVE DOLLARS AND EIGHTY-FIVE CENTS-----
for the payment whereof well and truly to be made, the Principal and the Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION is such that whereas, the Principal entered into a certain contract with the Owner, dated the 30/7 day of July, 1939, for the construction of:

Resolution No. 5838-79

To construct sidewalk commencing on the east side of Osage Street from alley north of Boone to the south property line of Burgess Street and on the west side of Osage Street from the alley north of Boone Street, for a distance of 925 feet north.

at a cost of TWENTY-FOUR THOUSAND, ONE HUNDRED AND NINETY-FIVE DOLLARS AND EIGHTY-FIVE CENTS-----
(\$ 24,195.85), all according to Fort Wayne Street Engineering Department plans and specifications.

WHEREAS, said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the contract or to the work to be performed thereunder, or the specifications accompanying the same, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract, or to the work or to the specifications, and

WHEREAS, no final settlement between the Owner and the Contractor shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

NOW, THEREFORE, if the Principal shall promptly make payment to all persons, firms, subcontractors, and corporations furnishing materials for or performing labor in the prosecution of the work provided for in such contract, and any authorized extension or modification thereof, including all amounts due for materials, lubricants, oil, gasoline, coal and coke, repairs on machinery, equipment and tools, consumed or used in connection with the construction of such work, and all insurance premiums on said work, and for all labor, performed in such work whether by subcontractor or otherwise, then this obligation shall be void; otherwise to remain in full force and effect.

IN WITNESS WHEREOF, this instrument is executed in 1 counter-parts, each one of which shall be deemed an original, this 30th day of July, 1979.

(SEAL)

ATTEST:

Janie M. Hipskind
(Principal) Secretary

HIPSKIND CONCRETE CORPORATION

Principal

BY Patricia D. Hipskind
President

3322 Reed St.
Ft. Wayne, Indiana
(Address)

Witness as to Principal

(Address)

TRINITY UNIVERSAL

Surety

BY Terrence J. Ward
Attorney-in-Fact TERRENCE J. WARD
(Authorized Agent)

Witness as to Surety

(Address)

(Address)

NOTE: Date of Bond must not be prior to date of Contract.
If Contractor is Partnership, all partners should execute bond.

... under contract, being appointed to prepare a schedule of the prevailing
wages to be paid in connection with ALL CONSTRUCTION AND MAINTENANCE CONTRACTS AWARDED BY
THE BOARD OF TRUSTEES OF FT. WAYNE, INDIANA, DURING THE MONTHS OF APRIL, MAY, AND JUNE, 1979.

... the provisions of CHAPTER # 319 of the acts of the GENERAL ASSEMBLY OF
INDIANA have established a schedule as hereinafter set forth for the following trades

TRADE	CLASS	RATE PER HR.	ISW	OPEN	VAC.	APP.	MISC.
PAVISON	S	12.60	55 $\frac{1}{2}$	1.25			2if
	S	13.25	1.17 $\frac{1}{2}$	1.00		36	
	S	11.14	65	50		1	4if
	S	10.89		68		8	2if
	S	10.23	60	60		5	2if
	S	9.70	75	80		1	
	S	12.35	50	38 $\frac{1}{2}$ 0		6	
	S	11.63 $\frac{1}{2}$	89 $\frac{1}{2}$	69	88	6	
DUCTOR	S	10.79		25	40	6	25%holi
	S	11.80	90	1.20		2	25%annual 2if
(BUILDING) (HIGHWAY) (SEWER)	S-SS US	7.70-8.70	70	50		9	
	S-SS-US	8.30-9.15	70	70		9	
	S-SS-US	7.60-8.40	70	50		9	
	S	10.94		50		1	2if
	S	11.22		68		8	2if
DRILL & FILEDRIVER	S-SS US	8.10-11.90	55	65		9	
DRIVING ENGINEER	S-SS-US	8.16-10.87	55	65		8	
(BUILDING) (HIGHWAY) (SEWER)	S-SS-US	8.59-11.57	75	65		10	
DRIVER	S	9.25-10.25	50	65		12	6misc.
DRIVER	S	10.08	60	80			
DRIVER & STEAMFITTER	S	12.60	55	90		7	6if
DRUM & TERRAZZO GRINDER	S	8.75-10.80					
DRYER	S	10.90		10			
ENVIRONMENTAL WORKER	S	12.09	50	60		10	39%semi 14if
EXCAVATOR	S-SS US	9.18-10.13	26.00pm	31.00pm			
(BUILDING) (HIGHWAY)	S-SS-US	3.75-9.35 $\frac{1}{2}$	27.50pm	31.00pm			

... my CLASSIFICATIONS ARE OMITTED IN THE ABOVE SCHEDULE, THE PREVAILING WAGE SCALE SHALL
be the above and foregoing shall be the minimum prevailing wage scale for this pro-
ject by the wage scale committee, but in no way shall it prevent the contractor or sub-
contractor from paying a higher rate of wages than set out in the schedule of wages on file.

DATE THIS 17 DAY OF May 19 79

John E. Dink
REPRESENTING GOVERNOR, STATE OF IND.

Frank G. Scott
REPRESENTING THE AWARDING AGENT.

Frederick M. Price
REPRESENTING STATE A.F.L. & C.I.O.

EQUAL OPPORTUNITY CLAUSE

During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

(3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(5) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally

assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including actions for noncompliance: PROVIDED, HOWEVER, That in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The Trinity Companies

Dallas, Texas 75201

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That TRINITY UNIVERSAL INSURANCE COMPANY and SECURITY NATIONAL INSURANCE COMPANY, each a Texas Corporation and TRINITY UNIVERSAL INSURANCE COMPANY OF KANSAS, INC., a Kansas Corporation do hereby appoint

TERRENCE J. WARD - FORT WAYNE, INDIANA

its true and lawful Attorney(s)-in-Fact, with full authority to execute on its behalf fidelity and surety bonds or undertakings and other documents of a similar character issued in the course of its business, and to bind the respective company thereby.

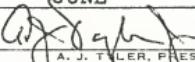
EXCEPT NO AUTHORITY IS GRANTED FOR:

1. Open Penalty bonds.
2. Bonds where Attorney(s)-in-Fact appear as a party of interest.

IN WITNESS WHEREOF, TRINITY UNIVERSAL INSURANCE COMPANY, SECURITY NATIONAL INSURANCE COMPANY and TRINITY UNIVERSAL INSURANCE COMPANY OF KANSAS, INC., have each executed and attested these presents

this 3rd day of JUNE, 19 77.


JUDY FAGAN, ASST. SECRETARY



A. J. TYLER, PRESIDENT

AUTHORITY FOR POWER OF ATTORNEY

That TRINITY UNIVERSAL INSURANCE COMPANY and SECURITY NATIONAL INSURANCE COMPANY, each a Texas Corporation and TRINITY UNIVERSAL INSURANCE COMPANY OF KANSAS, INC., a Kansas Corporation, in pursuance of authority granted by that certain resolution adopted by their respective Board of Directors on the 1st day of March, 1976 and of which the following is a true, full, and complete copy:

"RESOLVED, That the President, any Vice-President, or any Secretary of each of these Companies be and they are hereby authorized and empowered to make, execute, and deliver in behalf of these Companies unto such person or persons residing within the United States of America, as they may select, its Power of Attorney constituting and appointing each such person its Attorney-in-Fact, with full power and authority to make, execute and deliver, for it, in its name and in its behalf, as surety, any particular bond or undertaking that may be required in the specified territory, under such limitations and restrictions, both as to nature of such bonds or undertaking and as to limits of liability to be undertaken by these Companies, as said Officers may deem proper, the nature of such bonds or undertakings and the limits of liability to which such Powers of Attorney may be restricted, to be in each instance specified in such Power of Attorney.

RESOLVED, That any and all Attorneys-in-Fact and Officers of the Companies, including Assistant Secretaries, whether or not the Secretary is absent, be and are hereby authorized and empowered to certify or verify copies of the By-Laws of these Companies as well as any resolution of the Directors, having to do with the execution of bonds, recognizances, contracts of Indemnity, and all other writings obligatory in the nature thereof, or with regard to the powers of any of the officers of these Companies or of Attorneys-in-Fact.

RESOLVED, That the signature of any of the persons described in the foregoing resolution may be facsimile signatures as fixed or reproduced by any form of typing, printing, stamping or other reproduction of the names of the persons hereinabove authorized."

CERTIFICATION OF POWER ATTORNEY

I, Judy Fagan, Asst. Secretary of TRINITY UNIVERSAL INSURANCE COMPANY, SECURITY NATIONAL INSURANCE COMPANY and TRINITY UNIVERSAL INSURANCE COMPANY OF KANSAS, INC. do hereby certify that the foregoing Resolution of the Boards of Directors of these Corporations, and the Power Attorney issued pursuant thereto, are true and correct and are still in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the facsimile seal of each Corporation

this _____ day of _____, 19 _____.






JUDY FAGAN, ASST. SECRETARY



THE CITY OF FORT WAYNE

CITY-COUNTY BUILDING • ONE MAIN STREET • FORT WAYNE, INDIANA 46802

board of public works

July 23, 1979

The Common Council
Fort Wayne, Indiana

Gentlemen and Mrs. Schmidt:

The Board of Works has awarded a Contract for the construction of sidewalks on Osage Street, east side, from alley north of Boone to the south property line of Burgess Street and on the west side of Osage from the alley north of Boone, for a distance of 925 feet north, Sidewalk Improvement Resolution No. 5838-79, to Hipskind Concrete Corporation, in amount of \$24,195.85.

The Board of Works is anxious that Hipskind Concrete Corporation begin construction of this project as soon as possible, as they are available to begin construction immediately.

Therefore, Board of Works respectfully requests "Prior Approval" so that construction may begin on the above-described project.

Special Ordinance for formal approval will be submitted in the very near future.

Sincerely,

BOARD OF PUBLIC WORKS

Henry P. Wehrenberg
HENRY P. WEHRENBERG, CHAIRMAN

CITY OF FORT WAYNE

Robert E. Armstrong
ROBERT E. ARMSTRONG, MAYOR

ep
APPROVED:

William J. Singa
Samuel J. Talarico
Virginia G. Schmidt

MEMBERS OF THE COMMON COUNCIL

Frederick Hunter *John Dugan*
John W. North *John Steele*

ATTEST:

Charles W. Westerman

CHARLES W. WESTERMAN, CLERK

AN EQUAL OPPORTUNITY EMPLOYER

DEPARTMENT REQUESTING ORDINANCE BOARD OF PUBLIC WORKS

4-79-08-31

SYNOPSIS OF ORDINANCE CONTRACT FOR SIDEWALK IMPROVEMENT RESOLUTION NO. 5838-79, FOR CONSTRUCTING SIDEWALK COMMENCING ON THE EAST SIDE OF OSAGE STREET FROM ALLEY NORTH OF BOONE TO THE SOUTH PROPERTY LINE OF BURGESS STREET AND ON THE WEST SIDE OF OSAGE STREET FROM THE ALLEY NORTH OF BOONE STREET FOR A DISTANCE OF 925 FEET, NORTH. CONTRACTOR FOR THE PROJECT IS HIPSKIND CONCRETE CORPORATION, IN THE AMOUNT OF \$24,195.85

(CONTRACT ATTACHED)

(PRIOR APPROVAL ACQUIRED, A COPY OF WHICH IS ATTACHED HERETO)

EFFECT OF PASSAGE CONSTRUCTION OF SIDEWALKS FOR ABOVE-DESCRIBED PROJECT

EFFECT OF NON-PASSAGE

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) \$24,195.85 FROM PROPERTY OWNERS THROUGH BARRETT LAW BONDS

ASSIGNED TO COMMITTEE

Bd. of Works